



2025
ANNUAL REPORT

**REPRODUCTIVE
FREEDOM^{FOR}ALL**

**REPRODUCTIVE
FREEDOM^{FOR}ALL
FOUNDATION**

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OUR MISSIONS

REPRODUCTIVE FREEDOM FOR ALL FOUNDATION

To support and protect, as a fundamental right and value, everybody's freedom to make personal decisions regarding the full range of reproductive choices through education, training, organizing, legal action, and public policy.

REPRODUCTIVE FREEDOM FOR ALL

To develop and sustain a constituency that uses the political process to guarantee everybody the right to make personal decisions regarding the full range of reproductive choices, including preventing unintended pregnancy, bearing healthy children, and choosing legal abortion.

LETTER FROM OUR PRESIDENT AND CEO

Dear Friend,

This year tested all of us.

During the first year of Donald Trump's second term, his administration unleashed a wave of chaos—attacks on health care, attempts at backdoor abortion bans, and a steady stream of lies meant to confuse and divide us. Every day seemed to bring a new threat to our rights and freedoms.

So we got to work.

We tracked the bills and nominees that would strip away our rights. We spoke loudly and clearly about what was happening. We launched our podcast to have honest conversations about what abortion bans are really doing to people's lives and to reach new audiences. We mobilized tens of thousands of people across the country to push back against efforts to gut Medicaid, defund Planned Parenthood, and sneak abortion restrictions into the Affordable Care Act (ACA). And in November, voters loudly declared what we already knew—people want abortion access, and they will show up to protect it.

We started the year fighting, and we are still fighting, because the stakes couldn't be higher. We fight because our futures and freedoms are on the line. We fight for the people who have suffered, been traumatized, or died because of abortion bans—people who often face systemic racism and barriers to care, particularly those who are Black, brown, low-income, disabled, undocumented, transgender, young, or living in rural communities.

We fight to end the silence, fear, and shame created by these attacks.

We fight for you. Alongside our 4.5 million members, we fight to protect reproductive freedom for everybody.

Who do you fight for?



Mini Timmaraju,
President and CEO,
Reproductive Freedom for All



LETTER FROM OUR BOARD CHAIRS

Dear Friend,

Reproductive Freedom for All is 4.5 million members strong, working every day to create a world where all of us—no matter who we are, where we live, or what we believe—are free to make our own decisions about whether to start or grow a family.

To make that vision a reality, we need people power—a strong, ever-growing grassroots movement.

We know 8 in 10 Americans support reproductive freedom, and we need every one of them informed, engaged, and fighting for our rights.

This is why Repro for All is organizing our members 365 days a year to knock doors, make calls, write letters, meet with their elected leaders, and turn out to make their voices heard. And it's why we're training and equipping our members to be leaders in this fight.

In 2025, we hosted our **first-ever Activist Summit**, bringing members together to build skills, deepen relationships, and strengthen our collective voice. We worked with **young people on college campuses** to help them feel confident leading conversations and events around this work in their own communities. We also more than **doubled the number of people in our Action Councils**, a groups of volunteer leaders who educate and mobilize their friends—leaders like Tina in Michigan, who hosted 30 people for a Rights Night in her community.

This is what a movement looks like.

We can't do this work alone. **Thank you for being part of our people power.** You are a vital pillar to this organization, our work, and our vision for the future.

Thank you for your generosity,



Sunita Leeds
Sunita Leeds, Board Chair,
Reproductive Freedom for
All Foundation



Kimberly Peeler Allen
Kimberly Peeler-Allen,
Board Chair,
Reproductive Freedom for All

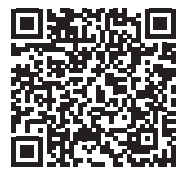
REPRODUCTIVE FREEDOM FOR ALL: Who We Are and What We Do

Reproductive Freedom for All is a national leader in the fight for reproductive freedom, representing the 8 in 10 Americans who believe in the legal right to abortion. With **4.5 million members in all 50 states** and chapters in Arizona, California, Georgia, Michigan, and Nevada, we are who we are today because of our members—working to create a future where reproductive freedom is a reality for everybody.

There are many ways you can get involved!

BECOME A MEMBER:

By taking just one action a year, you can keep your membership status.



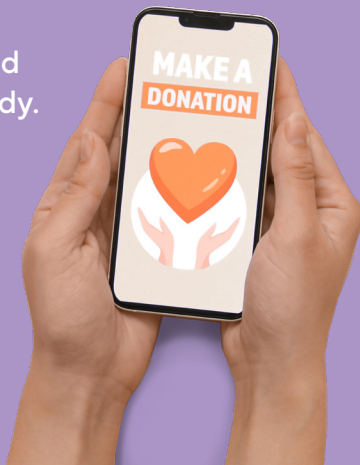
SHARE YOUR STORY:

Personal health care stories are a powerful tool that can affirm people's lived experiences and move them to action.



MAKE A DONATION:

Your support helps protect and advance freedom for everybody.



BECOME A VOLUNTEER:

Sign up to learn more about volunteer opportunities.



A YEAR IN **REVIEW**





Driving Accountability

Holding Republicans Accountable for the So-Called ‘Beautiful Bill’

OUTRAGEOUS

Republicans further entrenched the country in a deadly health care crisis in July when they passed Trump’s so-called “One Big Beautiful Bill,” gutting Medicaid, defunding Planned Parenthood, **ripping health care away from 16 million people, and amounting to a nationwide backdoor abortion ban.**



ACCOUNTABILITY: With so many GOP lawmakers hiding from their constituents during August recess, we hosted events and town halls in their districts, while launching “Missing Persons” billboards and posters in key states including Arizona, California, and Nevada.



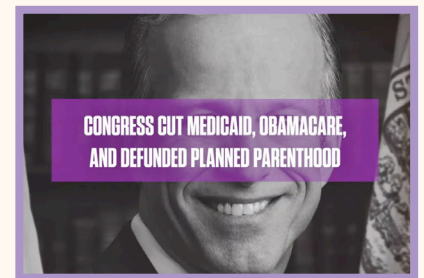
EDUCATION: We leveraged research from battleground districts to drive the narrative—through the media, op-eds, and messaging—that the majority support reproductive freedom, and to ensure that communities across the country knew the consequences of this budget bill. **Our six-figure ad buy in target districts (AZ-01, AZ-06, CA-22, MI-07, PA-07) called out Republicans for threatening access to affordable health care and putting Planned Parenthood—one of the largest care providers for Medicaid patients—at risk.** Our ads successfully engaged and motivated voters across the political spectrum, including Republicans by double digits.



ACTION: We equipped our members with activist toolkits to help anyone take action—from anywhere—whether calling and writing their lawmakers or organizing people online. **During August recess, our members made 6,900 calls and sent 61,300 texts in key states** such as Pennsylvania and Wisconsin, **while recruiting almost 8,000 new members and dozens of new volunteers.** We also hosted events, including Rights Nights, where members held house parties to educate their communities on the Republican budget, share stories, and hold their representatives accountable.



Michigan members displaying “MISSING” flyers during August recess.



We’re not letting up—we kept up the pressure in 2025 and into 2026 to hold accountable elected leaders who voted to gut Medicaid and defund Planned Parenthood. In February 2026, we launched an additional five-figure digital ad buy in key districts to remind voters that these leaders voted to raise health care costs for their communities and families.

View ads
here



Shaping Policy

We're facing a flood of political posturing and life-threatening attacks. Trump lied—he's not leaving abortion access to the states—and federal efforts that effectively ban abortion would block access across the country.



Our government relations team works at the state and federal levels to advance Repro for All's policy priorities. They lobby legislators to protect and expand abortion access and prevent new restrictions. They track and analyze legislation, regulations, court cases, and nominations, ensuring our lobbying, communications, and organizing efforts are informed, effective, and strategic. They also work behind the scenes, equipping elected leaders with the information they need to champion reproductive freedom.

In 2025, Trump and his circus of extremist allies attacked our fundamental rights in historic fashion, including relentless attacks on abortion, health care, and bodily autonomy. This is not surprising—they told us their plans. So we organized to fight back.

LEARN
MORE



Here are just a few ways our government relations team worked to protect our rights in 2025.



Holding lawmakers accountable to the values of the 8 in 10 Americans who support legal abortion. We stopped unprecedented restrictions on abortion access from being added during negotiations to extend Affordable Care Act (ACA) tax credits. We worked with members of Congress early to provide research, co-host briefings, and talk to elected leaders about the need to stop new restrictions—while keeping the issue front and center in media coverage, and activating our members to send 4,000 messages to Congress.



Monitoring state and federal legislation. We researched over 1,000 bills across all 50 states that could affect abortion access. When South Carolina tried to pass a total abortion ban, our team worked with our allies in the state, submitting testimony and mobilizing our members in South Carolina to call their state lawmakers. The bill ultimately failed.



Sounding the alarm on the Trump administration's nominees. We opposed 25 cabinet and judicial nominees—researching their records, sending reports to support senators during committee hearings, submitting letters opposing nominees on record, and lobbying elected leaders to vote against confirmations. We also put a public spotlight on nominees—launching a six-figure ad campaign hitting Trump for packing his cabinet with anti-abortion extremists, and mobilizing 18,000 people to take action and send 36,000 messages to their senators demanding they oppose anti-reproductive freedom nominees.



Collaborating with coalition partners. We need to be strategic and coordinated, which is why Repro for All works with national partners to advance federal legislation that protects and expands abortion access while pushing back against attacks on our rights. We collaborate with partners in the broader progressive movement, including civil rights and democracy organizations on voting rights and fair courts issues. And we work closely with partners at the state level to strategize on policy, organizing, and communications on reproductive freedom issues.

Read about our intersectional commitments around gender justice, LGBTQIA+ civil rights, racial justice, immigrant rights, and democracy and civil rights.





Flexing Our Organizing Muscle

Members by the Numbers

Our members are the most powerful resource we have, and in 2025, we saw exactly what they can do!



3 MILLION
ACTIONS TAKEN BY
400,000
MEMBERS



477,000
VOLUNTEERING HOURS
completed by supporters



364
ONE-ON-ONE MEETINGS
with volunteers to deepen their involvement
with Repro for All



733
EVENTS HOSTED
or co-hosted

454,000
PETITION
SIGNATURES
COLLECTED



200,000
NEW MEMBERS
who joined Repro
for All



2025 Activist Summit

4 DAYS. 100 ACTIVISTS FROM 22 STATES. 1 MISSION.

Learn more about our first—but definitely not our last—annual Activist Summit! →



Strengthening Our Organizing Muscle

Activists attended trainings, strategy sessions, and interactive breakout groups with Repro for All staff to deepen leadership skills and learn about policy priorities, storytelling, and organizing. They returned home ready to mobilize their communities and build power for the fights ahead.

Advocating for Our Rights

Activists went to Capitol Hill to meet with their congressional representatives and staff, bringing their stories directly to decision-makers and sharing why it is critical that they continue to champion reproductive freedom.



Sen. Mark Kelly with our Arizona members



Sen. Rev. Raphael Warnock with our Georgia members



Rep. Rashida Tlaib with our Michigan members

Holding Leaders Accountable

Activists put the spotlight on elected leaders—including Reps. Tom Barrett (MI-07), Bill Huizenga (MI-04), and David Schweikert (AZ-01)—who are failing to protect their constituents' reproductive freedom and rights.



Honoring Lives Lost Under Abortion Bans

We also held a vigil to honor the people whose lives have been lost because of abortion bans. We were joined by Shanette Williams, mother of Amber Nicole Thurman, who died a preventable death under Georgia's abortion ban. These heartbreaking stories remind us that behind every policy, there are families, providers, and communities affected by extreme bans. **Read more about these stories and how you can help.** →



Repro for All Action Councils

Our Action Council membership nearly **TRIPLED—to 300 members—in 2025!**

Our network of Action Councils across the country allows us to reach and organize people in communities nationwide. These local groups of Reproductive Freedom for All volunteer leaders meet regularly and work together—with support and training from our organizing team—to educate, organize, and mobilize their friends, neighbors, and families. They host events, knock on doors, make phone calls, meet with their representatives, and more in support of reproductive freedom at both the federal and state levels. Through this work, they help advance our shared vision of reproductive freedom for all.



ACTION COUNCILS

located across the country in:

- Arizona
- California
- Georgia
- Michigan
- Nevada
- Washington, DC

and on college campuses, including:

- Arizona State University
- University of South Carolina
- Virginia Tech

Learn more about our volunteer leadership teams or sign up here. →



Action Council Leader SPOTLIGHT

Tina has been an active member of our Michigan Action Council for four years, working year-round to organize her friends and family around reproductive freedom issues in her community. Last year, she **hosted 30 people at her August Rights Night event**, with multiple people committing to volunteer and taking action with Repro for All. Tina also joined us at the No Kings protest in October, where she helped staff a table featuring typewriters that attendees used to write letters to Costco, urging the company to be accountable for blocking access to essential health care.



Rights Night hosted by MI Action Council leader Tina

Letters to Costco at the Lansing No Kings protest

Organizing the Next Generation

National Youth Action Council

Our 60-member National Youth Action Council is made up of Gen Z and younger millennial volunteer leaders ages 18–30 who are committed to advancing reproductive freedom. We support and equip these leaders with the skills, tools, and training they need to build and lead teams in their communities while organizing around national reproductive freedom issues at the local level.

PRIDE

Repro for All was part of 16 Pride events across the country in 2025, including in Washington, DC; Phoenix; Atlanta; Reno; and St. Petersburg, Florida, giving us a chance to connect with younger activists in an intersectional space. We signed up new members, talked about repro freedom issues, and recruited volunteers to join our 2025 Activist Summit!



Arizona Youth Action Council Members



**LEARN MORE OR
GET INVOLVED HERE**



Campus Program

Repro for All is organizing and mobilizing the next generation of activists who will lead this fight in the future!

Our campus program is **GROWING!** We have clubs or campus organizers in all five chapter states—Arizona, California, Georgia, Michigan, and Nevada—as well as Oregon, Pennsylvania, South Carolina, Texas, and Virginia! To support student organizers, we equipped them with our new campus organizing toolkit and hired interns dedicated to helping campus groups run events and recruit members. **They have recruited approximately 600 volunteers and members across campuses nationwide.** These volunteers run voter registration tables, help with phone banks, and participate in events on campus.

In 2025, our Michigan chapter hosted a statewide college tour—in response to student demand—at schools such as Wayne State and Michigan State. We met with students to discuss the state of reproductive freedom and how they can take action, with many committed to future organizing!



“Being a part of a Reproductive Freedom for All campus organization has been an amazing experience! I would love to see more repro freedom campus organizations, and I encourage any student activists to consider joining!”

—Laila McLean (she/her), Virginia Tech board member

Mobilizing in the States

Reproductive Freedom for All's state chapters build grassroots and political power to engage and mobilize communities, lobby state lawmakers, and advocate for reproductive freedom.

Last year, **our chapter states hosted nearly 400 events in their communities**, including town halls, phone banks, parades, and protests. We also recruited **1,540 new active volunteers** and moved over **37,000 new people to take action with us**.

Here are a few examples of the impact our chapter states made throughout the year.

ARIZONA

97,473
MEMBERS*

During August recess, Reproductive Freedom for All Arizona hosted the “Sleepy Schweikert Snoozefest,” a **pajama protest to hold Rep. David Schweikert accountable for sleeping through a major vote on the federal budget bill**, which made deep cuts to Medicaid and defunded Planned Parenthood. Nearly 100 people gathered in their pajamas to write letters to Schweikert’s office and hear from community members directly affected by Medicaid cuts.



CALIFORNIA

414,081
MEMBERS

Reproductive Freedom for All California members made their voices heard in 2025! During the August recess, members hung up and **projected “Missing Person” flyers** of Reps. Ken Calvert (CA-41) and David Valadao (CA-22), calling them out for **hiding from their own constituents**. Both representatives voted for Trump’s budget bill, which resulted in major cuts to Medicaid, despite promises to protect Californians’ access to health care.



GEORGIA

85,202
MEMBERS

Georgia members came together to meet with lawmakers and push back against extremist policies for the **2025 Lobby Day** with our coalition. A powerful press conference followed, featuring remarks from Rep. Shea Roberts (GA-52), Senate Minority Leader Harold Jones (GA-22). Each speaker brought the same resounding message: **The fight for reproductive freedom is urgent, and we won't back down.**



MICHIGAN

145,424
MEMBERS

Our Michigan team co-hosted and sponsored our joint Capitol Day with Michigan United and other partner organizations to advocate for state funding for Planned Parenthood of Michigan. More than **400 people from across the state attended, and we hosted a powerful youth panel on reproductive freedom.**



NEVADA

61,862
MEMBERS

During Nevada's 2025 legislative session, **15 reproductive freedom-related bills were introduced, four of which were signed into law.** Our team worked closely with a broad coalition of partners to advance our priorities, and members of **our staff provided testimony in support of eight bills** across state Assembly and Senate committees. In June, Reproductive Freedom for All Director of Nevada Campaigns Denise Lopez joined State Senate Majority Leader Nicole Cannizzaro and Attorney General Aaron Ford to condemn Gov. Joe Lombardo's veto of SB 217, a bill that would expand in vitro fertilization coverage significantly.



* All membership numbers are as of 2025



Shaping Public Opinion

"My Body. My Pod."

A reproductive freedom podcast hosted by Mini Timmaraju, President and CEO of Reproductive Freedom for All



Mini discusses repro freedom and defeating authoritarianism with U.S. Sen. Tina Smith (MN).

GUESTS SO FAR INCLUDE:

- Political leader, author, and advocate **Stacey Abrams**
- Sen. **Ruben Gallego** (D-AZ)
- Rep. **Sarah McBride** (D-DE)
- Pollster **Molly Murphy**
- Journalist **Katie Phang**
- Gov. **JB Pritzker** (D-IL)
- Abortion storyteller **Riata Little Walker**
- Sen. **Sheldon Whitehouse** (D-RI)

In a moment that demands bold conversations and honest storytelling, Reproductive Freedom for All launched **"My Body. My Pod."**—a YouTube series and podcast hosted by President and CEO Mini Timmaraju that features political leaders, advocates, and storytellers on the frontlines of the fight for reproductive freedom.



Listen to **"My Body. My Pod."** wherever you get your podcasts, and stay tuned for a stacked roster of change-makers in 2026.

LISTEN AND SUBSCRIBE



Leading the Conversation

Repro for All is shaping public opinion by keeping people informed and engaged. When news about reproductive freedom breaks, Repro for All is there—using our platform to expose extremism and its harms, informing people about the real state of reproductive freedom across the country, and mobilizing them to action.

Reaching New Audiences

We're working with influencers and other recognized content creators in lifestyle, parenting, wellness, and culture spaces to reach audiences who don't typically consume political content—empowering them to increase awareness and help their audiences, especially the rising generation of younger voters, understand the ongoing impact of attacks on reproductive freedom.



Expanding to New Platforms

Mini Timmaraju joined podcasts including “How to Change the World,” and “The Great Battlefield Podcast,” and participated in several Substack Live events, including one with writer and activist Jessica Valenti—one of the most influential voices on gender—to discuss mifepristone and its role in abortion access.



Substack Live with Jessica Valenti and Mini Timmaraju

Growing Our Digital Reach

In 2025, we significantly **expanded our social media reach**, growing our overall audience by 256%. That growth means more people engaging with our educational content, more supporters we can mobilize to take action, and more opportunities to recruit members and volunteers.





Elevating Storytellers

We are building communities of volunteers to share personal stories about reproductive freedom and abortion, affirming their lived experiences and moving people to action. We know that when we share personal experiences about abortion access and why we fight for reproductive freedom, we help others understand what's at stake and why it's so important to act now.

Driving the Media Narrative

We're using strategic messaging and education tools to engage the press while amplifying the voices of movement leaders such as Mini Timmaraju—ensuring our messages reach and resonate with the public. In 2025, Repro for All was featured in over 30 MS NOW TV segments, and we had multiple op-eds published in outlets across the country.

Las Vegas Sun

Protecting reproductive freedom is in the hands of Nevada voters

The Atlanta Journal-Constitution

Ga. anti-abortion laws were designed to hurt Black women like Adriana Smith

Ms.

'Tap Someone In': Mini Timmaraju on Mentorship, Motherhood and Mobilizing Indian American Women

If anti-abortion politicians block mife access

the reproductive health care crisis in our country **will become even worse everywhere.**



Let's do everything we can to prevent that.

Informing and Educating

We're shaping the conversation about medication abortion and educating people about what mifepristone is—and what the latest threats mean for access—through the media and our in-depth explainer on the real facts around mifepristone. *The New York Times* editorial board shared this [opinion piece](#) on mifepristone after meeting with Mini Timmaraju and other leaders in our movement.



Electing Repro Freedom Champions

Get Out the Vote 2025

From California to Virginia, voters delivered decisive victories for reproductive freedom.

In 2025, voters used the ballot box as a megaphone to loudly declare what we already knew—people want abortion access, and they will show up to protect it.

Repro for All launched the “Your Vote, Your Freedom” campaign, a \$5 million electoral program to mobilize voters, hold anti-abortion extremists accountable, and defend against attacks on reproductive freedom in key states. After months of organizing, outreach, and hard work, we saw powerful results:



knocking on over
22,000 doors



making
192,000 calls



sending
149,000 texts

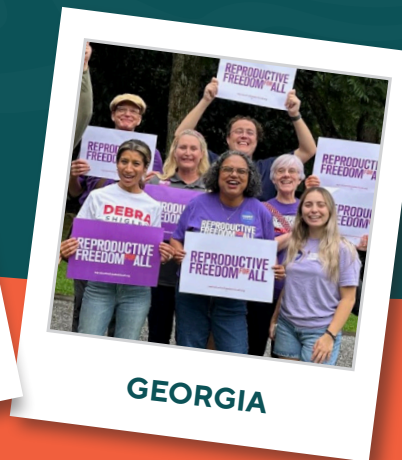


adding **1,060** volunteers
and nearly **30,000** members

Our six-figure digital ad campaigns to reach and inform voters about the stakes of this election hit **14.2 million impressions.**



CALIFORNIA



GEORGIA



NEW JERSEY



VIRGINIA

Work completed on this page was paid for by our 501(c)(4), Reproductive Freedom for All. None of the work described on this page was paid for or endorsed by our 501(c)(3), Reproductive Freedom for All Foundation.

Every. Single. One.

of our endorsed candidates won in 2025!

- ✓ **In California, we showed that democracy is not up for grabs with the passage of Proposition 50.** Prop 50 allows congressional maps in the state to be temporarily redrawn to offset Republican gerrymandering efforts in Texas. It's a critical step toward ensuring that democracy and fairness prevail in the 2026 elections and beyond.
- ✓ **In New Jersey, we elected as governor outstanding repro freedom champion Mikie Sherrill,** who pledged to enshrine abortion rights in the state constitution, safeguard access to mifepristone, and defend Planned Parenthood.
- ✓ **In Virginia, we secured a historic trifecta,** with victories for Abigail Spanberger as governor, Ghazala Hashmi as lieutenant governor, and Jay Jones as attorney general, while expanding the majority in the House of Delegates—the first time since 2019 that Democrats have full control of the state government.
- ✓ **In 2025, we also educated and mobilized voters on the critical role of the state Supreme Court**—electing Susan Crawford in Wisconsin's April special election. We also retained all three endorsed Pennsylvania Supreme Court justices, ensuring Pennsylvanians will continue to have fair-minded, impartial judges to uphold their most fundamental rights, including abortion access.

ELECTIONS MATTER

Just days into 2026, the **Virginia Senate passed the Virginia Right to Reproductive Freedom Amendment**—a measure to enshrine the fundamental right to reproductive health care, including abortion, in the state constitution. The amendment's passage was **made possible by the outcomes of the 2025 elections**, and Virginians will have the opportunity to vote on the measure in November 2026.

“These champions made it clear to voters that their commitment to defending abortion access would be unwavering—and it paid off. This sweep proves what we have seen again and again: When candidates run on expanding and protecting abortion access, they win.”—Mini Timmaraju, President and CEO, Repro for All

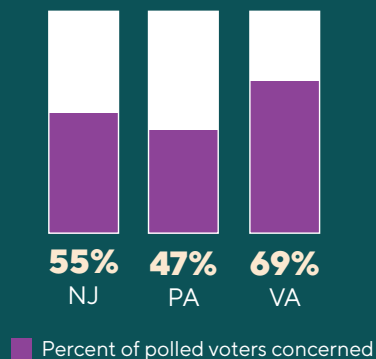
Abortion Is a Winning Issue

Not only did all of our endorsed candidates win their races in 2025, but exit polls show abortion played a crucial role in those victories.

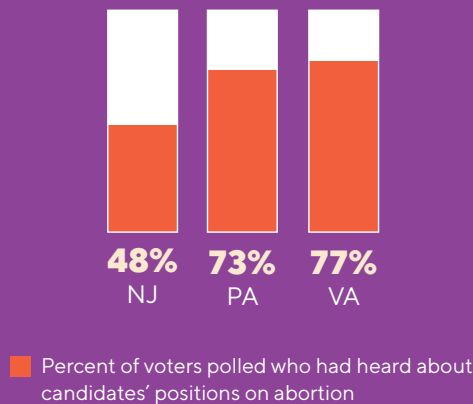
Exit polling from Repro for All and Impact Research in New Jersey, Pennsylvania, and Virginia shows that abortion was highly influential in voters' decision-making for the 2025 election cycle—proving that abortion and reproductive freedom remain a powerful and galvanizing issue for voters.

Key Takeaways:

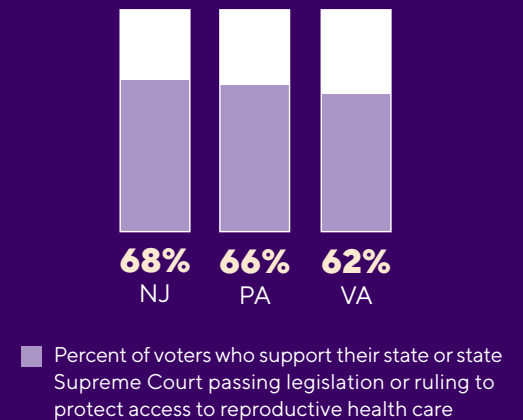
Candidates who aligned themselves with an extreme anti-abortion agenda lost. In New Jersey, Pennsylvania, and Virginia, a majority of voters worried their states would see more restrictions on abortion if Republicans won.



Abortion broke through the noise—a majority of voters heard about repro freedom champions' position on abortion.



A majority of voters want their elected leaders to make reproductive freedom a priority and to see more protections for abortion.



Voters sent a clear message this election cycle: Reproductive freedom is nonnegotiable.

Candidates who committed to protecting abortion care and reproductive freedom won, while those who sought to roll back these rights were soundly rejected at the ballot box.

Endorsements and political/electoral activity were paid for/endorsed by our 501(c)(4), Reproductive Freedom for All.

Commitment to Equity, Inclusion, and Our Team

Supporters, members, and friends,

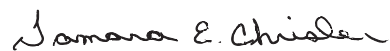
We are in an increasingly challenging environment. Advocating for reproductive freedom, our rights, and democracy has always been tough, but now we are facing relentless challenges and must overcome new obstacles seemingly daily. It is also incredibly important, and none of it is possible without our staff.

Repro for All's Equity, Culture, and Talent team is dedicated to creating a supportive environment for all employees. We continue to be resolute in our commitment to diversity, equity, and inclusion, and our work with partners throughout the reproductive health, rights, and justice movements, and the broader progressive space.

As an organization, we need to ensure our staff have the resources, balance, and rest they need to be strong advocates. In 2025, we invested in our staff in ways designed to support them as advocates—and as people.

Thank you for supporting our mission and our staff. It truly takes all of us.

Together,



Tamara E. Chrisler, Esq.
General Counsel
and Chief Operating Officer



A strong organization needs strong staff—so in 2025, we placed a special focus on improving our staff's well-being.



We conducted an organization-wide **Culture and Climate Survey** to better understand what staff value and identify opportunities for growth and improvement.



Based on data from our performance management process, **our 2025 training plan offered refreshed training programs designed to help fill skill gaps within the organization** while being responsive to staff's needs, e.g., finding more in-person training opportunities and identifying specific areas employees want training in to help with their stretch goals.



Using 100% staff input, we launched a wellness program designed to provide the resources and support employees said they needed most.

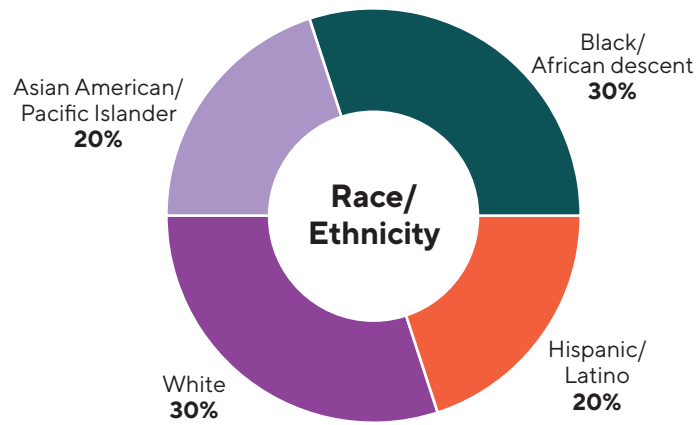


We brought **staff together in Washington, DC, for a multiday retreat** featuring team-building activities, special guests—including Rep. Maxwell Frost (FL-10)—and collaborative goal-setting for the year ahead.

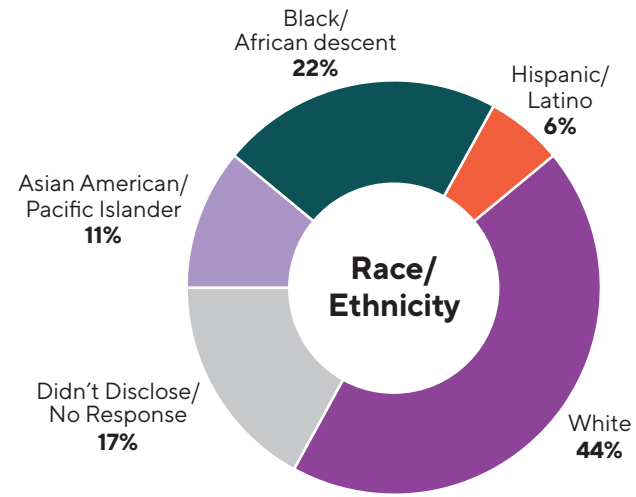
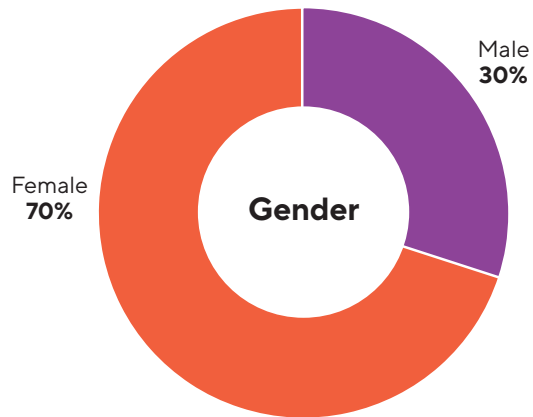


The safety of our staff and volunteers remains a top priority. We partnered with organizations specializing in security for progressive groups to conduct an in-depth security assessment and implement enhanced safety measures for staff and volunteers.

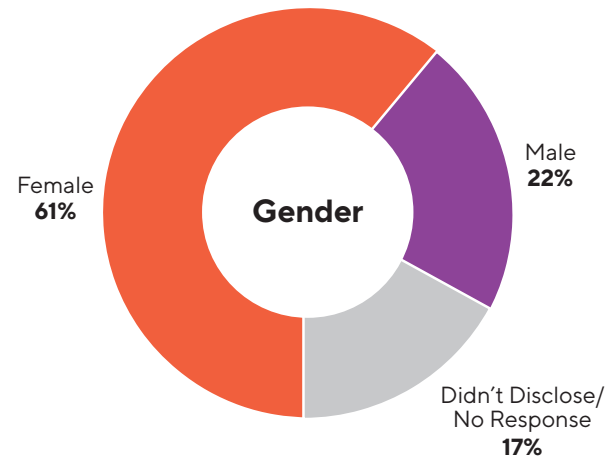
Repro for All's staff are supported by a **diverse team of leaders** working to ensure that staff are seen and heard, and have a sense of belonging.



LEADERSHIP



BOARD OF DIRECTORS*



*501(c)(3) and 501(c)(4)

Financial Overview

Reproductive Freedom for All Foundation 501(c)(3)

Statement of Financial Position

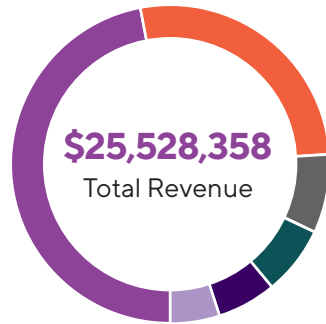
Fiscal Year Ending September 30, 2025

ASSETS	
Current Assets	
Cash and cash equivalents	\$ 20,673,263
Grants and contribution receivables	7,500,000
Other receivables	1,387,634
Prepaid expenses	42,699
Deposits	5,606
TOTAL CURRENT ASSETS	29,609,202
Noncurrent Assets	
Investments	17,663,567
Grants and contributions receivable	-
TOTAL NONCURRENT ASSETS	17,663,567
TOTAL ASSETS	47,272,769

LIABILITIES AND NET ASSETS	
Liabilities	
Accounts payable and accrued liabilities	3,494,701
Obligations under split-interest agreements	152,002
TOTAL LIABILITIES	3,646,703
Net Assets	
Net assets, with donor restriction	22,274,000
Net assets, without donor restriction	21,352,066
TOTAL NET ASSETS	43,626,066
TOTAL LIABILITIES AND NET ASSETS	47,272,769

Statement of Activities

Fiscal Year Ending September 30, 2025



Grants	• 46.7%
Contributions	• 26.7%
Special events	• 8.5%
Investment income	• 7.0%
Other revenue	• 5.9%
Bequests	• 5.2%



Program services	• 72.4%
Management and general	• 19.5%
Fundraising	• 8.1%

REVENUE

Revenue and Support

Grants	11,921,061
Contributions	6,799,376
Special events	2,176,436
Investment income	1,778,392
Other revenue	1,519,827
Bequests	1,333,266

TOTAL REVENUE AND SUPPORT 25,528,358

EXPENSES

Program Services

Advocacy and organizing	16,688,202
Communications	1,330,743
Government relations	565,563

TOTAL PROGRAM SERVICES 18,584,508

Support Services

Management and general	5,013,569
Fundraising	2,074,548

TOTAL SUPPORT SERVICES 7,088,117

TOTAL EXPENSES 25,672,625

Change in unrestricted net assets (144,267)

Financial Overview

Reproductive Freedom for All 501(c)(4) and Political Action Committees

Consolidated Statement of Financial Position

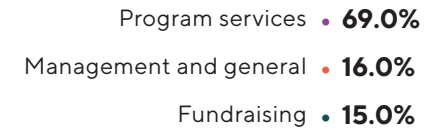
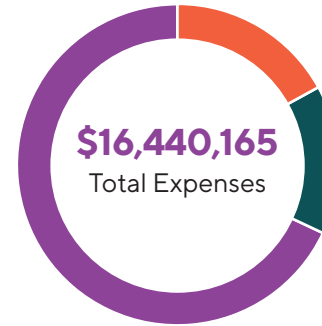
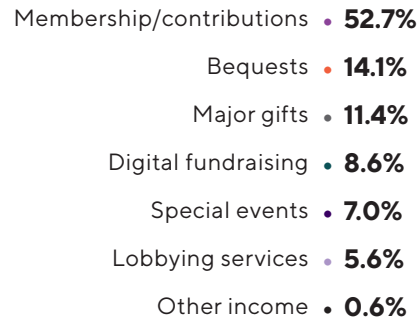
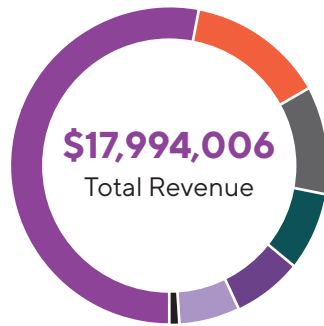
Fiscal Year Ending September 30, 2025

ASSETS	
Current Assets	
Cash and cash equivalents	\$ 4,422,941
Receivables (accounts and grants)	3,130,276
Property and equipment (net of depreciation)	211,662
TOTAL CURRENT ASSETS	7,764,879
Noncurrent Assets	
Right-of-use assets, operating leases	3,157,717
Property and equipment, net	587,669
TOTAL NONCURRENT ASSETS	3,745,386
TOTAL ASSETS	11,510,265

LIABILITIES AND NET ASSETS	
Current Liabilities	
Accounts payable and accrued liabilities	2,405,467
Lease liabilities—operating leases, current	852,791
TOTAL CURRENT LIABILITIES	3,258,258
Noncurrent Liabilities	
Lease liabilities—operating leases, noncurrent	3,778,141
TOTAL NONCURRENT LIABILITIES	3,778,141
TOTAL LIABILITIES	7,036,399
Net Assets	
Net assets, without donor restriction	2,313,067
Net assets, with donor restriction	2,160,799
TOTAL NET ASSETS	4,473,866
TOTAL LIABILITIES AND NET ASSETS	11,510,265

Consolidated Statement of Activities

Fiscal Year Ending September 30, 2025



REVENUE

Revenue and Support

Membership and contributions	9,486,023
Bequests	2,546,065
Major gifts	2,054,436
Digital fundraising	1,546,398
Special events	1,250,954
Lobbying services	1,000,000
Other income	110,130
TOTAL REVENUE AND SUPPORT	17,994,006

EXPENSES

Program Services

Advocacy and organizing	9,578,975
Government relations	1,114,396
Communications	657,812

TOTAL PROGRAM SERVICES 11,351,183

Support Services

Management and general	2,623,466
Fundraising	2,465,516

TOTAL SUPPORT SERVICES 5,088,982

TOTAL EXPENSES 16,440,165

Change in unrestricted net assets 1,553,841

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2025 ANNUAL REPORT

1725 Eye Street NW, Suite 900
Washington, DC 20006 | 202.973.3000

ReproductiveFreedomForAll.org
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